

# HOWARD COUNTY POLICE DEPARTMENT

The Howard County Police Department is Currently Seeking Ambitious Men and Women for the Position of Police Lateral.

**START DATE-TBA**

**Testing Date**

January 23, 2010  
April 17, 2010

**Time**

9:00 a.m.  
9:00 a.m.

**Tests Administered**

Written Only  
Written Only

**Location\***

Police Training Center  
Police Training Center

## STARTING SALARY \$49,213

**To Be Considered for Employment, You Must Meet the Following Standards:**

- Two years experience with a full service Police Agency
- Must possess a current Maryland Police Training Commission Certificate (MPTC)
- United States citizen
- Valid driver's license
- No felony or serious misdemeanor convictions

**Excellent Benefits & Job Opportunities:**

- **\$3,500.00 Lateral Bonus**
- Health/Dental/Life Insurance
- Vacation, Disability and Personal Leave
- Uniform/Equipment supplied with free dry cleaning service
- Competitive Retirement Plan (20years@50%; 25years@75%; 30years@80%)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual Differential Pay
- 12 Hour Permanent Patrol Shifts with 8.3% Night-Shift Differential Pay & 4hrs OT per pay.
- Personally Assigned Take Home Patrol Vehicle for in-county Residents
- Specialty Pay to Officers Assigned to: Criminal Investigations Bureau, Traffic Enforcement Section, Special Operations Bureau (K-9 Unit, Tactical Unit, Aviation Unit, Command Post Operators,) Hostage Negotiators, Public Information Officers, Honor Guard.
- Permanent 12 Hour Shifts For Patrol Officers  
Day Shift: 2 on 3 off, 2 on 2 off, 3 on 2 off Cycle  
Night Shift: 3 on 3 off Cycle

FOR MORE INFORMATION, VISIT OUR WEB SITE AT [WWW.HCPD.ORG](http://WWW.HCPD.ORG)

OR CALL THE RECRUITING OFFICE AT (410) 313-HCPD.

**NO ONE WILL BE ALLOWED TO TEST WITHOUT A VALID PHOTO I.D.**

**\*Testing Locations**

Police Training Center  
2200 Scott Wheeler Dr  
Marriottsville, Md 21104

HCPD IS AN  
ACCREDITED AND  
EEO AGENCY  
Rev. 12/09



# Who Do You Want To Be?